

# Capital Area Metropolitan Planning Organization Title VI Action Plan & Accomplishment Report

October 23, 2023

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The Capital Area Metropolitan Planning Organization (CAMPO), as a recipient of Federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall on the grounds of race, religion (where the primary objective of the financial assistance is to provide employment per 42 U.S.C. § 2000d-3), color, national origin, sex, age or disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any Department programs or activities.

This report updates the Texas Department of Transportation (TxDOT) Civil Rights Division on an annual basis regarding how CAMPO is monitoring the implementation of the Title VI/Nondiscrimination Plan. In accordance with Title 23 Code of Federal Regulations (CFR) 200.9 and FHWA's Title VI/Nondiscrimination Program, this report documents CAMPO's Title VI Program accomplishments for federal fiscal year (FFY) 2016 and goals for FFY 2017.

#### **CAMPO Environmental Justice and Civil Rights**

Title VI Assurances

In 2017, the Standard DOT Assurances were signed by the new Executive Director and are located in CAMPO's FFY 2017 *Title VI/Nondiscrimination Plan*.

#### Dissemination of Title VI Information

Title VI information is posted to the <u>Environmental Justice and Civil Rights</u> section of the <u>CAMPO</u> website. Title VI information available on CAMPO's website includes:

- CAMPO Environmental Justice Map
- CAMPO Limited English Proficiency Plan
- CAMPO Title VI Discrimination Documentation (English)
- CAMPO Title VI Discrimination Documentation (Spanish)
- CAMPO Title VI Complaint Form (English)
- CAMPO Title VI Complaint Form (Spanish)
- FHWA's Environmental Justice Page
- FHWA's Title VI of Civil Rights Act of 1964

#### Title VI/Nondiscrimination Training Summary

CAMPO conducted training on Effective Public Involvement in the past and will continue to provide this information to new employees and updates to this information to all employees. This course is modeled after TxDOT's Effective Public Involvement training designed to teach CAMPO staff new and innovative ways to involve and engage citizens, including the environmental justice (EJ) and LEP population, in early, continuous, transparent and effective access to CAMPO's transportation planning process. This course demonstrates to participants:

- 1. Why public involvement isimportant.
- 2. The elements of successful public involvement.
- 3. How to plan, coordinate, and conduct effective public involvement efforts.
- 4. Innovative techniques for including underrepresented interest groups in the transportation planning process.
- How to work with individuals and citizen groups to mediate/resolve conflict and develop planning studies for the overall public good.

#### FFY 2024 Goals

The following describes CAMPO's activities for the coming year:

- Continue to take part in training opportunities for CAMPO staff to ensure compliance with Title VI.
- Continue conducting community outreach with Title VI, Environmental Justice, and LEP groups within the sixcounty CAMPO region.

## **Limited English Proficiency**

CAMPO adheres to its LEP plan and ensures that appropriate materials from planning documents and outreach campaigns, both printed and digital, are available in English and Spanish or other languages when needed. CAMPO employs bilingual (English and Spanish) staff that prepares materials in Spanish and attends public meetings to translate to and from Spanish. CAMPO staff also endeavors to conduct public outreach in identified Environmental Justice areas within the CAMPO region.

### **Title VI Action Plan**

CAMPO staff will comply with the Action Plan items in this document to ensure that all Title VI requirements are adhered to, CAMPO staff receives adequate environmental justice / nondiscrimination training, and implements appropriate measures to meet all federal regulations.

### **Action Plan**

Action Step	Timeline	Participants
Conduct Public Involvement/Title VI Training for new CAMPO staff	Yearly	CAMPO Staff
Review and Update Limited English Proficiency Plan	10/2023 - 1/2024	CAMPO Staff
Review/Update Title VI Work Plan	7/2023 - 9/2023	CAMPO Staff

#### **Accomplishment Report**

The following is a list of outreach that was conducted in CAMPO's Environmental Justice areas in FFYs 2022 and 2023, as well as planned outreach for FFY 2024:

- CAMPO staff conducted outreach on the 2023-2026 TIP by hosting public open house meetings in the counties with new TIP projects. This was the first set of in-person open houses since early March 2020.
- In addition to in-person open houses, online open houses have been available. Remote, low-tech options to include mailed material and comment cards, telephone meetings, and voicemail commenting were put into practice as additional options to participate remotely during the Covid lockdown period. Seeing the value of continuing those practices, especially for vulnerable and underserved populations, CAMPO continues to make these low-tech remote participation options available.
- CAMPO staff translated all material for TIP / RTP amendments cycle and local studies into Spanish and made it available at the open house meetings and on the CAMPO website.
- Social Media notifications are pushed out in both English and Spanish.
- Both English and Spanish traditional media outlets are contacted with press releases in their broadcasting language.

### **Attachment 1 - Signed DBE Assurance**

#### Disadvantaged Business Enterprise Assurance Statement

In compliance with 49 CFR Part 26 and in connection with receiving grants from the U. S. Department of Transportation (DOT), CAMPO has established a goal of 25% Disadvantaged Business Enterprise (DBE) participation in its total annual third party consulting opportunities. Each respondent is encouraged to take affirmative action and make every effort possible to use DBE firms in the performance of work under this contract. Nothing in this provision shall be construed to require the utilization of any DBE firm, which is either unqualified or unavailable.

Ashby Johnson, Executive Director

Capital Area Metropolitan Planning Organization

## **Attachment 2 - Signed Title VI Nondiscrimination Statement**

#### Title VI and Related Statutes

#### **Nondiscrimination Statement**

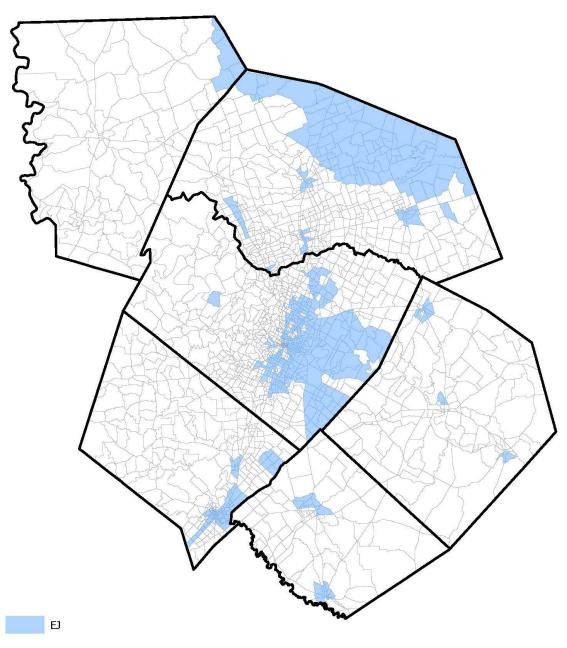
The Capital Area Metropolitan Planning Organization (CAMPO), as a recipient of Federal financial assistance and under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person shall on the ground of race, religion (where the primary objective of the financial assistance is to provide employment per 42 U.S.C. § 2000d-3), color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any CAMPO programs or activities.

Ashby Johnson, Executive Director

Capital Area Metropolitan Planning Organization

# Attachment 3 - EJ Areas, 2045 County MFI Analysis

# 2045 Environmental Justice area (TAZ)

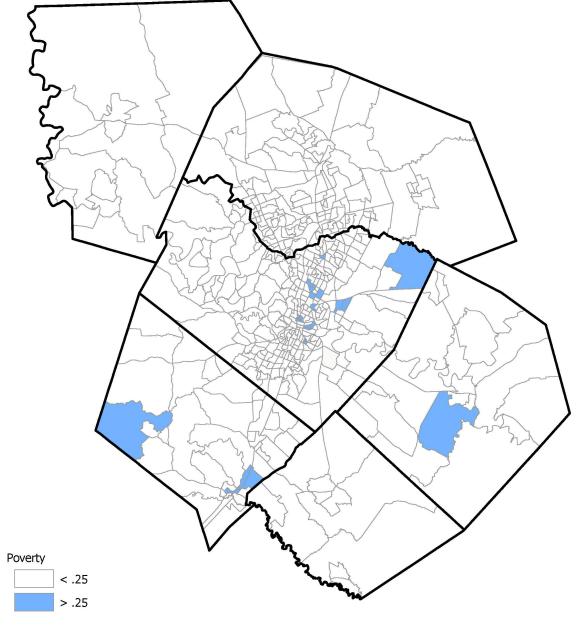


CAMPO 2045 environmental justice analysis. EJ populations as traffic analysis zones (TAZ) that meet one or more of the following criteria: low income or minority.

## Attachment 4 - EJ Areas, (USDOT, Poverty)



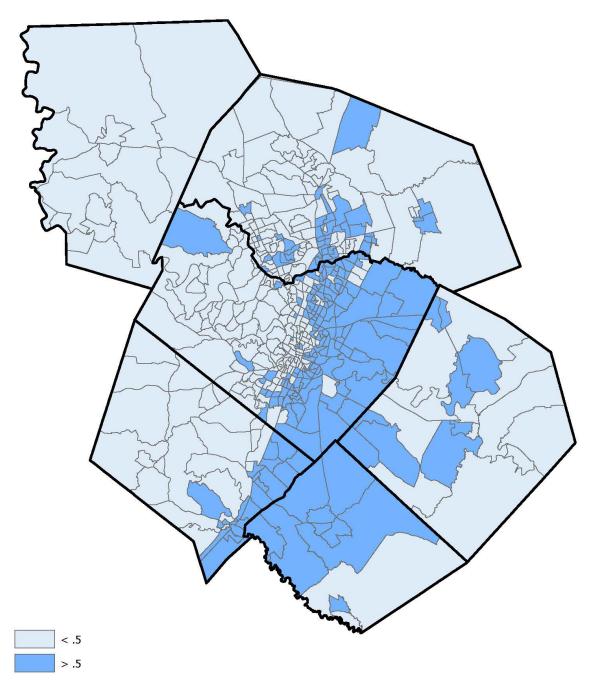
# Environmental Justice Areas, Poverty



At least 25 % of population is falling below federal poverty line.

## Attachment 5 - EJ Areas, Minority

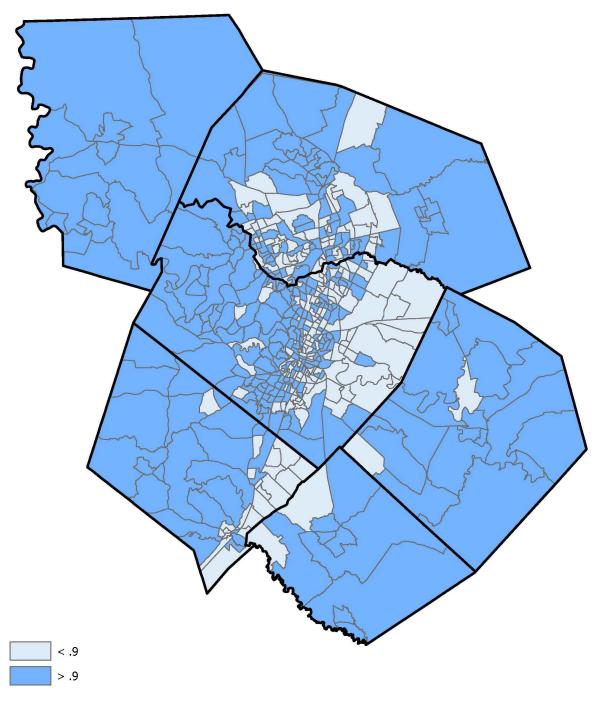
# Environmental Justice Areas, Minority



More than 50% of population does not identify as "White, non-Hispanic" per census tract. ACS 2020.

# Attachment 6 - EJ Areas, Aging

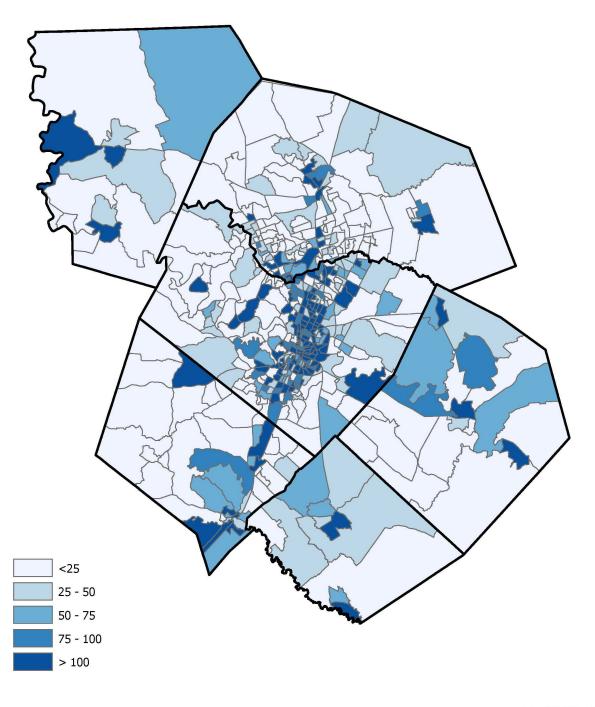
# Environmental Justice Areas, Aging (65+)



<sup>\*</sup>Referencing 2040 baseline. Regional total percentage of population per census tract of over 65 year = 9%.

## Attachment 7 - EJ Areas, Carless

# Environmental Justice Areas, Zero Car Household

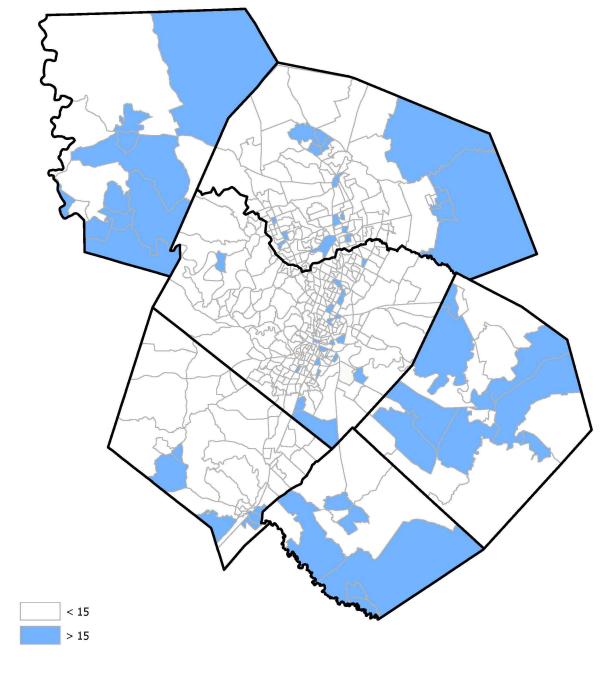


Number of households with zero cars by census tract.

## Attachment 8 - EJ Areas, Disability



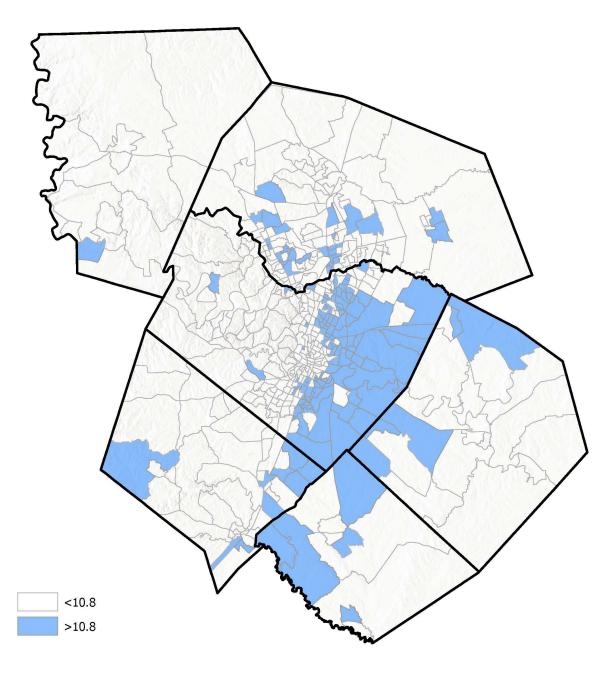
# Environmental Justice Areas, Disability



Percentage of people with disabilities (non-institutionalized) by census tract, 2020 ACS.

## Attachment 9 - EJ Areas, Limited English

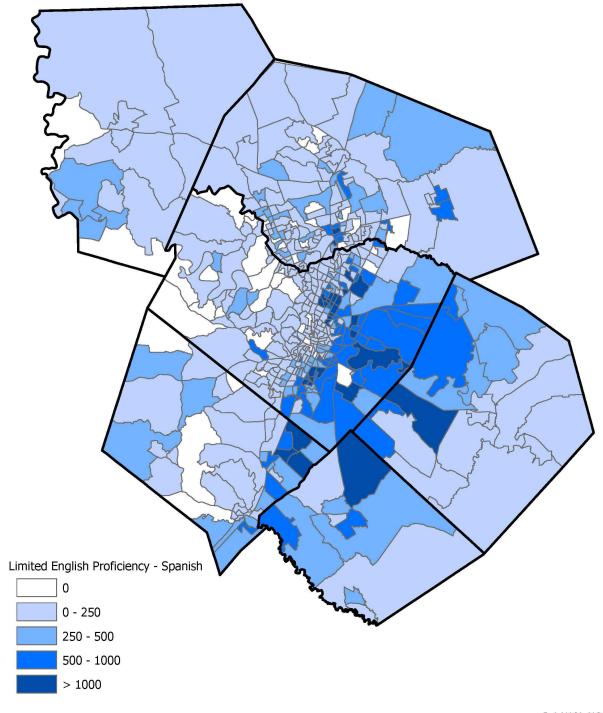
# Environmental Justice Areas, by LEP



In the CAMPO region, 10.8% of population is LEP. Census tracts shown have a greater population of LEP people. ACS 2020 data.

## Attachment 10 - EJ Areas, Limited English, Spanish Speaking

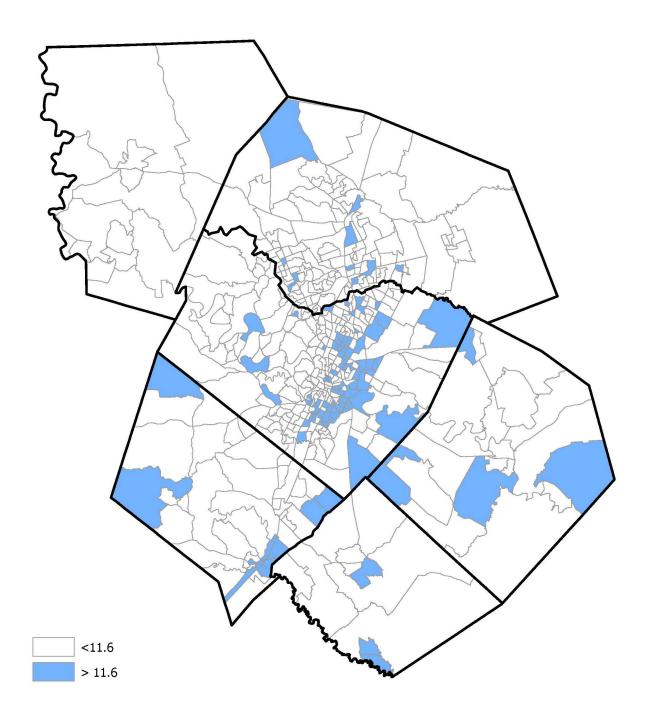
# Limited English Proficiency, Spanish



Number of people with limited English proficiency that are Spanish speaking.

# Attachment 11 - EJ Areas, Poverty

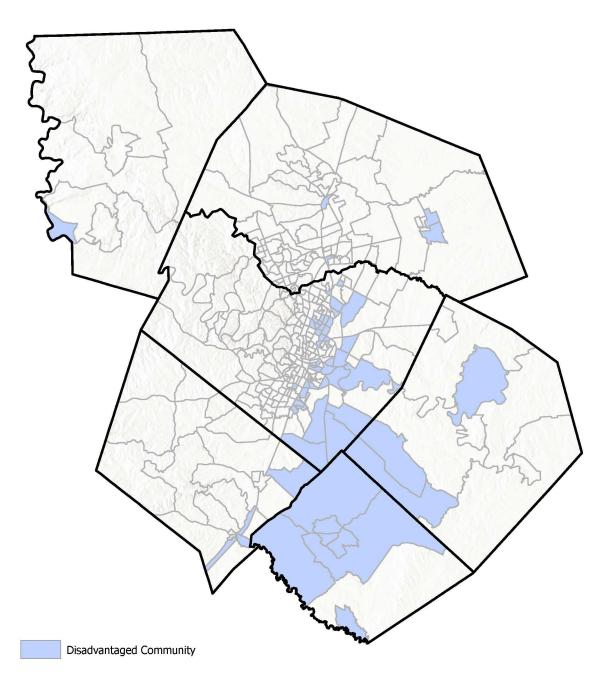
# Environmental Justice Areas, Poverty



Esri, CGIAR, USGS

## Attachment 12 - EJ Areas, Disadvantaged



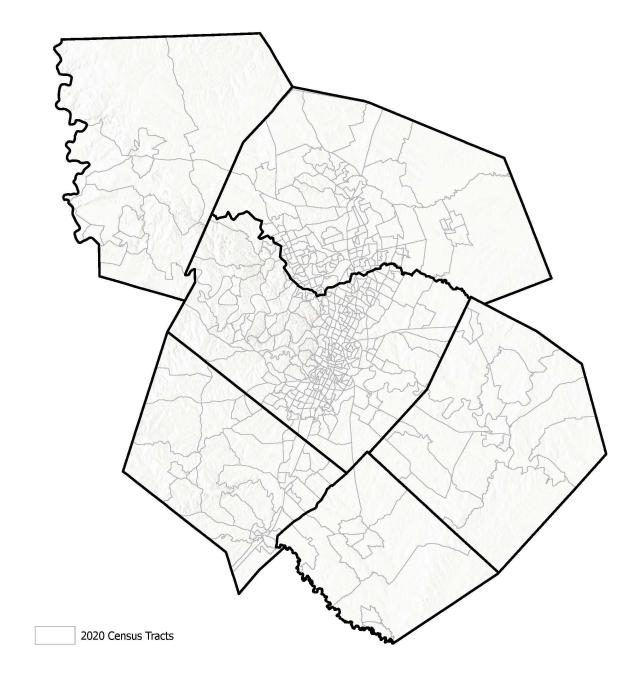


Data compiled by USDOT and comprehensively incorporates environmental justice considerations based on national datasets.

Esri, CGIAR, USGS

## Attachment 13 - 2020 Census Tracts Reference

# 2020 Census Tract Reference



### Attachment 14 - Spanish Outreach Card and Video Link





CAMPO 2045 RTP Spanish Video Link

## Attachment 15 - 2045 RTP Outreach Brochure English







## Attachment 16 - 2045 RTP Outreach Brochure Spanish





